



To whom it may concern:

I, Matt Carnes, am writing to highly recommend Donny Pennington for the head high school baseball coach's position. Having had the privilege of working closely with Donny over the past several years, I can confidently attest to his exceptional leadership skills, dedication to player development, and passion for the sport.

As a former professional baseball player myself, I can confidently say that Donny has a profound understanding of the game of baseball, coupled with an innate ability to effectively communicate strategies and techniques to his players. His coaching style fosters an environment of teamwork, discipline, and growth, which has consistently translated into success both on and off the field.

Donny exhibits exemplary character and professionalism in all his endeavors. He leads by example, demonstrating unwavering dedication, integrity, and sportsmanship at all times. His attitude and work ethic inspire those around him and serve as a testament to his leadership skills.

In conclusion, I wholeheartedly endorse Donny Pennington for the head high school baseball coach's position. I am confident that he will excel in this role and make a lasting impact on your baseball program and the lives of the student-athletes under his guidance.

Sincerely,

A handwritten signature in blue ink that reads "Matt Carnes". The signature is fluid and cursive, with the first name being more prominent.

Matt Carnes
Market President
Bank of Grand Lake
201 E 18th St.
Grove, OK 74344
mcarnes@bankofgrandlake.com
918-787-5900