

Donny R. Pennington

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Career Objective

Motivated and service-driven educational leader committed to fostering positive school culture, empowering staff, and promoting student success through servant leadership. Dedicated to leading with integrity, building collaborative relationships, and creating supportive environments where students, teachers, and communities thrive. Focused on continuous improvement, innovative problem-solving, and guiding teams toward meaningful and sustainable growth.

Education & Certifications

Oklahoma Administrative Certification

Expected March 2026

Specialist Degree in Leadership Administration

William Woods University (*1 class remaining*) — 2011

Master of Educational Administration

William Woods University — 2007

Bachelor of General Studies

Missouri Southern State University — 1999

Career and Technical Education Certification

Oklahoma & Missouri Departments of Education

Computer Skills

Microsoft Word • PowerPoint • Adobe Photoshop • Microsoft Excel • Edgenuity • Google Docs

Professional Experience

Poteau Public Schools — Poteau, OK

MS/HS Computer Science Teacher/Aviation

August 2024 – Present

Supervisor: Joe Ballard — (918) 649-5506

Miami Public Schools — Miami, OK

MS/HS Computer Science Teacher

August 2022 – Present

Supervisor: David Douthit — (918) 453-3345

Ballistic Performance Academy

August 2020 – Present

Supervisor: Jason Tanner — (918) 260-0194

Wal-Mart — Miami, OK

Co-Manager

September 2019 – August 2021

Supervisor: Chuck Stotts — (918) 533-4453

Grove Public Schools — Grove, OK

Director of Alternative Academy

August 2015 – May 2019

Supervisor: Renee Dozier — (918) 314-3419

Neosho Public Schools — Neosho, MO

Business Teacher

August 2009 – July 2015

Supervisor: Jeremy Phillips — (417) 451-8600

El Dorado Springs Schools — El Dorado Springs, MO

Business Teacher

August 2006 – July 2009

Supervisor: Dave Hedrick — (417) 876-3112

Coaching Accomplishments

- 9 Years as Head Baseball Coach
- 195 Wins & 65 Losses
- Over 100 Athletes Advanced to College Baseball
- 5 Top Ten Team Rankings
- 3 State Tournament Appearances
- 5 District Championships
- 3 Regional Championships
- 2 Players Drafted
- 7 All-Academic State Teams
- Academic State Champions — 2025

Key Qualifications**

- Plan and instruct diverse subject areas using various teaching aids, strategies, and engagement techniques to promote active learning.
- Recruit and coordinate events for prospective employees and program participants.
- Developed, wrote, and secured a successful \$175,000 Vocational Enhancement Grant.
- Implemented innovative technology initiatives to enhance district-wide instructional practices.
- Successfully engaged and instructed students with diverse learning needs while maintaining high academic expectations.
- Led associates through the implementation of GWP within the first three months of management.
